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Dear Friends,



It is my pleasure to present to you the 2018 Riverside Foundation Annual Report. This year we are focusing on our Riverside Family which is crucial to our success in providing quality programs and support to over 500 people since 1976. Our Riverside Family consists of everyone that makes this vibrant special needs community work. This includes our residents, our work and activity center clients, their family members and our staff. Our Board of Directors, Women's Board, volunteers and our generous donors also join with us to support our mission to empower the individuals we serve.

This past year we have been able to make significant improvements to our campus in Lincolnshire. A substantial donation allowed us to improve the safety of the parking lot and complete needed roof repairs. Other donations enabled us to purchase new dining room armchairs which increased the stability, comfort and dining pleasure for our residents. With additional funding, we have hired a full time Rehabilitation Aide to assist with our clients' mobility and to improve/maintain their ability to walk, transfer and move independently.

The obstacles Riverside and similar agencies throughout the state have faced in the past few years continue with more intensity. Severely inadequate state reimbursement, difficulty in hiring dedicated staff and keeping up with onerous state and federal regulations makes our mission extremely difficult as we look to the future. Plus, we continue to look to the State of Illinois to provide additional reimbursement and support to help agencies like Riverside develop and open additional small group homes because all people deserve to be part of a community.

As a member of our family, you are an integral part of the success and future of Riverside Foundation. We sincerely thank you for your past support and look forward to your future involvement.

Sincerely,

Deborah & Rogers

Deborah Rogers

Executive Director



Board of Directors at Hearts of Gold Gala Osman Keskin, Peggy Gaier, Stuart Boldry, Prudence R. Hallarman, Charles Domanico, Bettye D. Traylor, John W. Watson & Peter Baker (L to R)

Who We Are

Riverside Foundation is a 501 (c)(3) not-forprofit community based organization with its administrative offices and main residential campus located in a tree filled setting next to the Des Plaines River in Lincolnshire, IL. Riverside provides a loving home, high-quality residential care, individualized programs, social services and developmental training to adults with intellectual and developmental disabilities through our residential facility in Lincolnshire, three small group homes located in surrounding communities

and the Riverside Work and Activity Center in Vernon Hills. Since being founded in 1976, Riverside has provided service and support for more than 500 adults.

FRONT COVER PHOTOS: Top Left: John Watson; Top Right: Chuck & Wendy Domanico; Top Middle 3 Photos: Riverside's Party on the Patio; Middle Left: Rindy Hallarman, Rande McMillan & Jill Raizin; Middle Right: Sandy Saltiel; Bottom Left: Alan Schackney, Nancy Watson & Brian Austin; Bottom Right: Robin Ekenberg & Michelle Macier

We LOVE Our Riverside Family & Community





Peggy Gaier: Board of Directors - Member, Women's Board - President

I have been a member of the Riverside Foundation Women's Board for 18 years and have so many memories it's hard to pick a favorite! Early on I helped organize the dances for Riverside residents

at Stevenson High School when my daughters were part of Stevenson's Spirit Revolution. Those were fun nights for everyone involved, the residents, the SHS students and those of us who volunteered!

I'd have to say I originally joined the Riverside Women's Board because of the wonderful, caring women in our community that I knew who were already members of this board. They were an inspiration to me and I felt honored to join them in their goal of attaining a better quality of life for the special people who call Riverside home. Through the years, I have become closer and more passionate to Riverside and the residents we serve.

I also love the camaraderie the Riverside Women's Board feels as we volunteer together on our annual Gala, or Holiday Housewalk, etc. It's a wonderful feeling to know you are helping those who cannot help themselves and that together we are making a difference in the lives of the Riverside residents.



Rindy Hallarman: Board of Directors -Vice President, Women's Board - Member, Distinguished Service Award Honoree - 2019

By serving Riverside, I get back more than I give. The residents are so open, loving, and appreciative. I can be having a routine day, but after I spend a

few minutes with clients, I find myself smiling and feeling uplifted for the rest of the day.

The residents are amazing, each with their unique gifts. I remember that when I met one man 25 years ago, he asked me my birthday and told me (correctly) that I was born on a Tuesday. 20 years later, without any interim discussion, over lunch he suddenly announced when my birthday fell. I knew then, that in his own way, that information was a way of acknowledging that I was important to him.

Riverside is more than a place to me. It is a part of my community. As a member of the Women's Board and the Board of Directors, I have the opportunity to advocate for individuals who can not do so for themselves. Through fundraising efforts, I can have an impact on improving their quality of life. And through Riverside, I have had the opportunity to make lifelong friends. Many of my closest friends are involved with Riverside, and this is not a

coincidence. They are caring people who also enjoy the deep satisfaction that comes with being connected to the Riverside family.



Chris Kiah: Board of Directors - President* *Current Board President

Prior to joining the Board, I had heard about Riverside through friends of mine in Lincolnshire. Attending the annual Hearts of Gold Gala one year, I was further inspired by Riverside's purpose and mission of providing

a safe and healthy home for adults with developmental disabilities. In joining the Board, I now see myself as part of an organization that cares deeply about its residents through a wonderful experienced staff who dedicate their lives to helping and serving others. My time on the board has been rewarding, allowing me to share in Riverside's successes and challenges, and helping to position it for the future.



Nancy and Raymond Klemmer: Family/Guardian

The staff and residents make Riverside the place that it is; a friendly, know your name kind of place. Everyone is happy and caring, always watching out for one another. They make you feel right at home

and like part of their family.



Bettye Traylor: Board of Directors -Secretary*, Women's Board - Lifetime Partner, Distinguished Service Award Recipient - 2006 *Honorary Board Member

After so many years of being part of the Riverside Family, it is hard to pick just one memory. One that

is special is the annual 4th of July celebration with the residents parade watching, sloppy joes for lunch with ice cream. One year we forgot the ice cream and did we hear about it from the residents! To see how happy and excited they are certainly puts a smile on my face. The wonderful care all receive makes Riverside a very special place.

On a personal level receiving the first Distinguished Service Award is a memory I shall treasure forever.



John Watson: Board of Directors - Member, Distinguished Service Award Honoree - 2019

Over the past couple of years, I have had the opportunity to spend more time with the men from Riverside's Kenwood CILA home. Through regular lunches and outings, I have seen these men embrace

their new found independence and joyfully and enthusiastically assume the responsibilities of managing their home and actively engaging in their neighborhood. What has humbled and inspired me most, though, has been the way in which these men have grown to care for and encourage each other as family, all the while being supported and loved by the larger Riverside staff and community.



Family is not an important thing. It's everything.





It's Not Just a Residence. It's Home.

Riverside Foundation, a not for profit tax-exempt social service organization, is a vibrant special needs community for individuals with intellectual and developmental disabilities. Riverside provides professional intake assessment, individualized habilitation plans, structured activities designed to increase functional independence, 24 hour-a-day nursing support and programming to increase daily living community skills & social skills. Our program integrates social services, recreation, specialized therapies and medical services to meet our residents' physical, psychological and emotional challenges. Since 1976, Riverside has served and supported over 500 clients at our residential facility and campus located in Lincolnshire, Illinois.

At the residential facility, we focus on individual autonomy within an environment of professional care. Social interaction is offered through an assortment of activities and experiences. Some of our popular in house programs include pet therapy offered by Lincolnshire Animal Hospital, computer time, holiday dances, parties on the patio, arts and crafts, movie night, activity sessions with one of our volunteers and yoga classes. Residents have the opportunity to participate in community activities and enjoy trips to sporting events, summer camp, local parks, Stevenson High School dances, Boy Scout programs, Riverside's Annual Garden Walk, Chicago

museums, the Chicago Botanic Gardens and Lake Geneva. The residents also enjoy team outings, programs at the library, outings to fitness programs at LifeSport Athletic Club, movies, restaurants, coffee shops and shopping trips. Riverside Foundation offers the ability to build the residents' community while enhancing the development and independence of each individual.



Bonny Hendrickson, Ron Blank, Ed Grossman, Ron Estrada & David Ferguson (L to R)



Tracy Daubs, Holly Kuperman, Connie Vogt, Greg Spears, Bert Alston & Lauren Smith (L to R)



Christine Palumbo, Ron Blank & Michelle Macier (L to R)

Riverside's Expanding Residential Choices

Community Integrated Living Arrangements

Riverside Foundation has eagerly expanded its residential opportunities with the development of three Community Integrated Living Arrangements (CILAs). The CILA is a family-like arrangement that provides a supervised and supportive living environment and

Ken Marohn, Brian Austin & Rick Lange (L to R)

addresses individual preferences, abilities and needs. Each resident has their own bedroom, plans and prepares their meals and participates in neighborhood living. The group home setting allows independent living with assistance from staff in a safe environment.

Riverside currently has 12 residents living in CILAs. The Kenwood House, which opened in 2015, and Greentree House, which opened in 2017, are each home to four gentlemen. The Harvey House, which opened in 2016, is home to four women.

It is a pleasure

to see the joy and the pride on the residents' faces as they speak of their home and accomplishments. They

enthusiastically accept the responsibilities of daily living. Several of the residents work at Riverside's Work and Activity Center and several of the residents have transitioned to working in the community. Three of the men went through a Goodwill training program and work in the kitchen at Great Lakes Naval Base in

North Chicago. They are pleased with the opportunity.

In the future and with financial support, Riverside hopes to continue to expand by opening other group homes.



Katie Ciura & Valerie Pennoyer (L to R)

Riverside Foundation Work and Activity Center

Riverside Foundation's Work and Activity Center (RWA) has been an important part of Riverside since 1986. It enriches the lives of our residents as well as adults with developmental disabilities who reside in other settings. Our clients work according to their personal abilities and participate in meaningful activities and programs. RWA offers the opportunity to develop skills in an environment that emphasizes individual goals, good work habits and specific job skills.

RWA partners with local businesses, municipalities and organizations to help participants acquire skills, while providing an able work force. KSM, ITW, Total Promotions, Purdy Projects and CPA Chicago are some of RWA's customers. The services Riverside provides are bagging, collating, labeling, light assembly and disassembly, packaging and sorting. Riverside Work and Activity center offers an environment that fosters a sense of autonomy and self-worth through accomplishment and is a critical factor in pursuing happy, fulfilling lives.



Eugene Kuranda & Bill Mahrenholz (L to R)



Kathy Sterett

Do not let
what you cannot
do interfere with
what you can do.

– John Wooder



Sasha Pais



Matthew Scholl





Women's Board 2017-2018

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Pam Brown
Eliisa Capstick
Leslie Cornell
Betsy Cucci
Janette Damian
Jan Feder
Beth Ann Fell
Peggy Gaier
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Rana Hashemi
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Barbara Mastandrea

Rande McMillan
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Laura Geras
Kasbeer
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Carol Piccolo
Merle Rosskam
Bettye Traylor
Tammy Werner

PARTNERS:

Nancy Baker Lynne Cohen Bev Seiffert Mary Sherman



Distinguished Service
Award Honorees
Patrick & Linda O'Brien

When the world is so complicated, the simple gift of friendship is within all of our hands.

- Maria Shriver

Riverside Foundation's Women's Board



Since 1987, Riverside Foundation's Women's Board has supported Riverside and enriched our residents' lives. The organization of compassionate women volunteers organizes fundraising events and social activities for the residents. They plan and support Riverside

Foundation's Annual Hearts of Gold Gala and the Holiday Housewalk. The residents always enjoy spending time with the Women's Board members and look forward to the many social activities that are held during the year. They are particularly fond of the Fourth of July picnic and pumpkin decorating party. To join the Women's Board and share your time and talents contact Riverside Foundation.

PHOTO: Women's Board at 2018 Hearts of Gold Gala (L to R) Rindy Hallarman, Bettye Traylor, Meg Zimmermann, Rande McMillan, Maureen Bauwens, Sandy Saltiel, Ana Soonthornsima, Rana Hashemi, Janette Damian, Peggy Gaier, Robin Ekenberg, Marcia Vecchione, Leslie Cornell, Betsy Cucci, Pam Brown, Marrieann Tegeler, Eliisa Capstick, Jan Moore & Courtney Schuld

Riverside's Highlighted Events & Activities SAVE THE DATES

Annual Hearts of Gold Gala - April 6, 2019

Riverside's Gala, held at the Lincolnshire Marriott Resort, is a dazzling evening of dinner, dancing, music and live & silent auctions.

Annual Garden Walk - July 12 & 13, 2019

The garden walk showcases exceptional and delightful gardens full of beautiful plantings and is being hosted by experienced and expert gardener, Penny Fulkerson.

Annual Golf Outing - September 23, 2019
Plan a day of great golf, lunch and dinner at
Royal Melbourne Country Club.

Annual Holiday Housewalk - Date TBD

Tour beautifully decorated homes festively decorated for the holiday season.

ner,

PHOTOS: (L to R) 11th Annual Garden Walk, Women's Board Pumpkin Decorating Party – Michelle Macier & Eliisa Capstick, Golf Outing, Hearts of Gold Gala Table Settings

Ensuring Our Future Circle Riverside Foundation's Planned Giving Program

Making a charitable gift to Riverside is a way to leave a lasting legacy and will impact Riverside by helping to ensure that the vital and compassionate services Riverside Foundation provides will continue for many years to come. Please join our Ensuring Our Future Circle and remember Riverside Foundation in your estate planning. For more information visit our website www.riversidefoundation.net or contact Deborah Rogers, Riverside's Executive Director, at 847-634-3973.





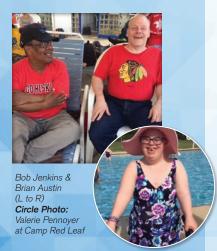
Gonnections with a Gommunity that Gares

Riverside Foundation receives continuous support from community organizations that provide our residents with the opportunity to participate in activities and connect with the community.

We send a heartfelt thank you to the following groups and organizations that improve and enrich our residents' lives. We are fortunate to have their support.

- Adlai E. Stevenson High School
- Boy Scouts Northeast Illinois Council
- Center for Enriched Living (CEL)
- JCYS Camp Red Leaf
- Lincolnshire Animal Hospital
- Lincolnshire Garden Club
- Special Recreation
 Association of Central
 Lake County (SRACLC)

Riverside is fortunate to have dedicated volunteers who serve on Riverside Foundation's Human Rights Committee and Resident Council. We are grateful for their time, efforts and the positive impact they make on our residents' lives.



Annual Donors

July 1, 2017 to June 30, 2018

Riverside Foundation wishes to express deep gratitude to the many individuals, corporations and charitable foundations who generously donated to Riverside during the past fiscal year.

\$100,000 +

Patrick and Linda O'Brien

\$25,000 - \$99,999

Tom and Susan Maas

\$10,000 - \$24,999

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Steven Zwiebel

Riverside Foundation Honorariums

July 1, 2017 to June 30, 2018

In Honor of #GivingTuesday
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In Honor of Amy Tambourine Vera Hultgren

Nancy Cozza

In Honor of Bill Mahrenholz's Birthday

William and Laura Mahrenholz

In Honor of Brenda Miller Sandra Loren

In Honor of Cary McMillan's 60th Birthday

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Mary Elizabeth Belcastro

In Honor of Dennis Normoyle's 79th Birthday

Margaret Wermich

In Honor of Erin Bitz Nels and Cheryl Bitz

In Honor of Father Curtis Lambert
William and Laura Mahrenholz

In Honor of Frances Galluzzo
Fleanor Horn

In Honor of Giving Tuesday & Holiday Housewalk

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John Ruschli

In Honor of Janice Francke Cheryl Persha

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Edward and Jean Melia

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Elizabeth Remandaban

In Honor of Marcia Resnick's Birthday

Scott Resnick Katie Wright

In Honor of Margie Prorok

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Michael Mestan

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Rachel Bercovitz

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In Honor of Paula Wiznerowicz
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In Honor of Prudence Hallarman Michael and Cara Levinson In Honor Of Rana Hashemi

Donna Richter Fishman Susan Carol Kaplan

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In Honor of Sandy Marmitt
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In Honor of Sara George and Darlene Craig

John George

In Honor of Sasha Pais Cherise Pais

Meena Pais

In Honor of Susie Lees

Jeffrey and Alison LeSueur

In Honor of the Riverside Foundation Staff

Rocco Domanico Sharon Rogers-Werneke Kimberly Novak

In Honor of William James WatsonJim Schneiter

In Honor of Your Service to the Community

Bharat Pandya

When we
give cheerfully
and accept gratefully,
everyone is blessed.

– Maya Angelou

Please visit our website at www.riversidefoundation.net for the agency's Financial Statements, Supplementary Information and Auditor's Reports.

Special Acknowledgements

Community Support – Riverside Foundation has benefited from the support we have received from our generous Riverside family and community. We appreciate the hours of volunteer services and goods that have supported Riverside and its mission.

Hours of Volunteer Service:

- Gravslake Rotary Club
- Human Rights Committee
- Lincolnshire Animal Hospital Pet Therapy Program
- · Lincolnshire Garden Club
- Lincolnshire Village Club
- Riverside Foundation Women's Board
- Zebra Technologies Corporation



Riverside Foundation Memorials

July 1, 2017 to June 30, 2018

In Memory of Ann Crossman Michael and Ellen McGrath

In Memory of Anne Sittig

Norberto and Loryn Kogan Bruce and Carol Barnett Joe Carandang Lois Cohen

Leo and Bonnie Collins Jeanne Comerford Clifford and Betty Grammich Alois and Carol Ideler Elizabeth Kahl Rodney and Georgine Marquardt Heinrich and Angela Prommer

In Memory of Bill DeVivo

Robert and Sandra Chapman

In Memory of Charles Freund Ms. Ann Freund

In Memory of Chris A. Spears Floyd and Sharon Butler

In Memory of Don & Verna Macier Cheryl Whitton

In Memory of Doris Hedberg Kenneth and Ruth Hedberg

In Memory of George Savoy

Elena Savoy

In Memory of Harold Simmonds

Marla DiPietro Arlyne Simmonds

In Memory of Harry Spears Floyd and Sharon Butler

In Memory of Jason Sylvan Dale and Kimberly Sylvan

In Memory of John Domanico

In Memory of Jorge Enrique Vasco

Barclay Products Michael T. Berger Linda Boyd Patricia Byrne Thomas and Molly Byrne

Charles Domanico

Designer's Plumbing & Hardware

Helen Diemer Timothy Driver Susan Goldby Mark and Kristin Hahn Tim and Kate Reuland

Marc and Mary Sussman Richard Verback

Anna Williams Timothy Witherington Jenny Zambrano

In Memory of Joseph DiPietro

Deanna Kelly Boss Electric, Inc. Patricia Byrne Ellen Defend Mary Ann DeFend Lisa Fiore Daniel and Elaine Gilman Susan Goldby Paul and Elizabeth Labant Jim Lagattuta Dominic and Rosemarie Longo Mr. and Mrs. Patterson Rebecca Pellegrino Prescient Solutions Thomas and Judith Rudolph Frank Voltarel Amy Walsh

David and Susan Wilson In Memory of Laura Murdock

Jo Miller

Michael and Patricia Dunaj

In Memory of Marguerite Spears

Floyd and Sharon Butler

In Memory of our Parents

Elena Savov

In Memory of Sandra (Spears) Hrasky

Floyd and Sharon Butler

In Memory of Stan & Jo Prorok

Ron and Patti Mestan Marcia Parker

In Memory of Steven Cohen

Shari Gamer Jean Anderson Judy Anderson Mary Ellen Berndt Jonathan Biggert Alex Bixby

Lester and Rebecca Bohnert

Karen Burton Terry Darrah Kathy Davidson Steve and Sheri Davis

DeKind Computer Consultants, Inc.

European Wax Center

Ken Fishbain Jennifer Gartenberg Mark and Diane Gluskin Robert and Carol Goldberg Christine Gorecki

Sandor Grosz

Steven and Amy Handmaker

Marty and Paula Heller Alyssa Hitpas Doris Horvitz Richard Horvitz Kate Jolley Cathy Kabins Kelly Koske

Adam and Emily Kramer Wendy Kromash

Jill Levin

Daniel and Ashley Libit Jim and Doris Litwin

Eric Litz

Rebecca Lotsoff Scott and Vicki Malina Michael and Sandra McArthy Michael and Sara Meline Madelyn Mensing Rich and Amy Noren Mark Obeler Cindy Olvera

Corrie Opolka Roberta Parry Ryan Parry

Meredith Patrash

Magdalena Piatkowska

Presence Saints Mary & Elizabeth Medical Center Pharmacy

Michael and Elaine Raisanen

Melinda Robeson

Renee Rowen

David and Sandy Saltiel

Blair Samuel Sheri Sandrof

Marilyn Sawicki

Abby Schochet Orly Shoffet

Sisters of Kappa Epsilon at St Louis

College of Pharmacy

Vivian Stern

The Backyard Barbeque Store, Inc.

The Hilborne Family Vidal & Associates, Ltd.

Thomas and Susan Voss

Liz Walker Libby White Pam Zohn Steven Zwiebel

In Memory of Susan Farber Moses

Friends of Rande McMillan

In Memory of Susan McShane John Ruschli

In Memory of Ted & Lorraine Miller Greg Miller

In Memory of Thomas Mastandrea

David and Sandy Saltiel Chuck and Nancy Feddermann Donagh and Mary McCarthy

In Memory of Trudy Calef

Sharon Hawkins - "The Spa Girls" Sandi Huckman - "The Spa Girls" Diane McKee - "The Spa Girls" Jill Miller - "The Spa Girls" Buck and Katy Pohlmann Katy Pohlmann - "The Spa Girls" Bettye Traylor - "The Spa Girls" Karen VanderBeke - "The Spa Girls"

In Memory of William C. Wright

Keith and Kay Thorp

2018 **Annual Report**



Laura Berg & Sara George-Noe

(L to R)







Volunteers from Zebra Technologies Corporation

For all of you who have generously impacted and affected our residents' lives,

> Thank you for your support!

Our Mission

Riverside Foundation will provide quality services and supports to adults with developmental and intellectual disabilities, ensuring opportunities for individual choice and with commitment to providing these supports in a positive and caring environment.

Our Values

To seek out and advocate for *meaningful* educational and work opportunities which promote self-sufficiency and community

To work in partnership with families, volunteers and the community

To ensure that individuals have access to choices that promote their *health, happiness,* and *independence*

To treat individuals and their families with dignity, respect and understanding

To **support** our employees, recognize their contributions, and provide a professional work environment

To provide quality educational, developmental and leisure activities for all individuals

To strengthen families by facilitating peace of mind that special loved ones are *healthy* and *happy*

Our Community

Riverside belongs to the Chamber of Commerce organizations in the following communities: Antioch, Bannockburn, Buffalo Grove, Deerfield, Grayslake, Green Oaks, Libertyville, Lincolnshire, Mundelein, Riverwoods and Vernon Hills. Riverside Foundation's programs and services are funded by the State of Illinois, federal Medicaid programs and through donations from individuals, businesses and community organizations.

When providing its programs and services, Riverside Foundation does not discriminate based on race, creed, color, national origin, gender or sexual orientation. It is licensed by the Illinois Department of Public Health and is certified by the U.S. Department of Health and Human Services as an Intermediate Care Facility for Adults with Intellectual and Developmental Disabilities. The CILAs are certified by the Illinois Department of Human Services. Riverside Foundation's Work and Activity Center is licensed by the State and U.S. Departments of Labor as a Work Activity Center, and is certified by the Illinois Department of Human Services as a Development Training Program.



Empowering Individuals to Live Rich and Fulfilling Lives