

Empowering Individuals to Live Rich and Fulfilling Lives















THE MANY FACES OF RIVERSIDE

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Director of Quality Assurance

Darlene George-Craig RWA Program Director

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*Honorary Board Member

Dear Friends,



Thank you for reviewing the 2017 Riverside Annual Report. Our theme, *The Many Faces of Riverside*, introduces to you several of our residents and staff members that help to make up this vibrant and very active community. We hope you enjoy their testimonials about life at Riverside.

The past year has been the most challenging in many years as we enter our 10th year without an increase in our reimbursement rates. We all know the increases we experience in our personal lives in food, utilities, healthcare, leisure, home maintenance and all of the items we need to live. Riverside has

those same costs, in addition to our nursing costs and staffing costs. We are so thankful to all of our donors who help us weather the difficult times so that we may continue to provide needed services to our adults.

We completed our goal to open a third small group home and four gentlemen who had resided at our residential campus for many years, moved in February 2017 to our Greentree House. They are enjoying cooking their own meals, keeping their own home clean and learning about their neighbors and neighborhoods. With staff assistance, they have chosen to embrace a new lifestyle and we applaud their strength and choices.

We continue to make capital improvements at all of our sites. Our generous donors have enabled us to repave the parking lot, repair the roof and allowed us to develop a rehab exercise program. At one of our CILA homes we built a ramp to assist an individual with gait issues to help her maintain independence when entering her own home.

Every day I see the faces that remind me what a great team of people we have working together to help fulfill our mission of providing quality services and supports in a positive and caring environment. From our residents to our staff, family members, Women's Board, volunteers, Board of Directors and donors; all of you make a difference in the quality of life for many people. **Thank you for your support.**

Sincerely,

Deborah S. Ragers

Deborah Rogers

Executive Director



Board of Directors at Hearts of Gold Gala Peggy Gaier, Osman Keskin, Patricia Julius, Chad Able, Bettye Traylor, Prudence Hallarman, Chris Kiah, Stuart Boldry, Peter Baker (L to R)

Who We Are

Riverside Foundation is a 501 (c)(3) not-forprofit community based organization with its administrative offices and main residential campus located in a tree filled setting next to the Des Plaines River in Lincolnshire, IL. Riverside provides a loving home, high-quality residential care, individualized programs, social services and developmental training to adults with intellectual and developmental disabilities through our residential facility in Lincolnshire, three small group homes located in surrounding communities

and the Riverside Work and Activity Center in Vernon Hills. Since being founded in 1976, Riverside has provided service and support for more than 500 adults.



Front Cover Photos: Top Row (L to R): Ron Blank & Sandy Marmitt, Mary Duron, Vicky Taylor & Dennis Normoyle; Bottom Row (L to R): Ken Marohn, Tom Wallace, Nicole Karda, Terri Simmonds, Meg Dales & David Ferguson

The Many Faces of Riverside -

Embracing Our Residents and Staff



Brian Austin Residence & CILA

Brian loves living in Riverside Foundation's Kenwood House. Having moved to Riverside in 1983, he has been with Riverside for 35 years and recently moved into the group home. Some of his interests include watching a good horror movie and

studying the science of the body.



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Betty Hines – 15 Years Program Assistant

"My daughter worked at Riverside and when she would talk about the clients' activities and events it always sounded so interesting. So here I am after 15 years. I love it."



Edward Myles, Jr. – 30 Years Dietary Janitor and Cook

"I like working at Riverside because of the residents and the relationships I have formed with them. They are my family."



Barbara Neimi Residence

Barb has been a client at Riverside for 41 years. Some of the activities she enjoys are Bingo and puzzles. She loves to go on community outings and spend time with her Riverside friends.

"Don't underestimate me. I know more than I say, think more than I speak and notice more than you realize."

– Unknown



Jennifer Riggio – 12 Years Qualified Intellectual Disabilities Professional

"Every year we have an end of summer picnic dinner and dance out on the back patio. The staff members from various departments work hard that day to get the back yard set up for the residents to enjoy

that evening. The last one we had, I remember walking outside and seeing everyone dancing and having such a great time. One particularly shy resident was up dancing, and looked like she was enjoying herself so much. It made me stop and smile. I stood there for a moment taking it all in. It was a great sight."



John Roth Residence

In 2002, John joined the Riverside family. One of his favorite things to do is go bowling, though he doesn't like throwing a gutter ball. He attends church every week and enjoys helping others.



Kamal Saraina – 15 Years Shift Supervisor

"I like working at Riverside because it has helped me develop and strengthen my leadership abilities. Also, I enjoy interacting and building relationships with the residents. Working at Riverside allows me to make a difference every day."



Betty Wilson Residence

Betty moved into Riverside in 1976 and has lived at the residence for 42 years. She enjoys attending Special Hearts, word searches and arts and crafts. She also enjoys socializing with the staff. Every day when she gets home from work you can

see her making her rounds being sure to visit with everyone.







Volunteer & Cathy Wruk (L to R)

Riverside Foundation is a vibrant special needs community for individuals with intellectual and developmental disabilities. Since 1976, Riverside has served and supported over 500 clients at our main residential facility and campus located in Lincolnshire, Illinois. At the residential facility, which is located next to the Des Plaines River in a tree filled setting, we focus on individual autonomy within an environment of professional care. Our program integrates social services, recreation, specialized therapies and medical services to meet our residents' physical, psychological and emotional challenges. We provide professional intake assessment, individualized habilitation plans, structured activities designed to increase functional independence, 24 hour-a-day nursing support and programming to increase daily living

> community skills & social skills. Social interaction is offered through an assortment of activities and experiences. Many residents enjoy some of our popular in house programs that include pet therapy offered by Lincolnshire Animal Hospital, computer time, holiday dances, arts and crafts, movie night and activity sessions with one of our volunteers. Residents have the opportunity to participate in community activities and enjoy trips to the Chicago Botanic Gardens, Ravinia, Lake Geneva, sporting events, summer camp, parks and Chicago museums. They enjoy outings to movies, restaurants, local coffee shops and stores and fitness programs at the Lincolnshire Club. Riverside Foundation offers the ability to build the resident's community while enhancing the development and independence of each individual.

Lauren Smith & Terri Simmonds (L to R)

"Light tomorrow with today." - Elizabeth Barrett Browning



Holiday Dinner

Alan Schackney, Debbie O'Reilley, Katie Ciura, Mary Swiatkowski, Latrice Ballard, Matt Heider & Bob Jenkins (L to R)

Ensuring Our Future Gircle

Riverside Foundation is announcing our new planned giving program.

Making a charitable gift to Riverside will help to ensure that the vital and compassionate services Riverside Foundation provides will continue for many years to come. Please join our Ensuring Our Future Circle and remember Riverside Foundation in your estate planning. For more information visit our website www.riversidefoundation.net or contact Deborah Rogers, Riverside's Executive Director, at 847-634-3973.

Community Integrated Living Arrangements

Over the past couple of years, Riverside Foundation has eagerly expanded its residential opportunities with the development of Community Integrated Living Arrangements (CILAs). The CILA is a family-like arrangement that provides a supervised and supportive living environment that addresses individual preferences, abilities and needs. Each individual has their own bedroom, plans and prepares their meals and participates in neighborhood living. The group home setting allows independent living with assistance from staff in a safe environment.



We are happy to report that Riverside currently has three group homes. Two of our homes, The Kenwood House, which opened in 2015, and The Greentree House, which opened in 2017, are each home

to four gentlemen. The Harvey House, which opened in 2016, is home to four women. In the future, Riverside hopes to continue to expand by opening other group homes.

Riverside Foundation Work and Activity Center

Riverside Foundation's Work and Activity Center (RWA) has been an important part of Riverside since 1986. It enriches the lives of our residents and offers the opportunity to develop skills in an environment that emphasizes individual goals



and choices. Clients learn functional interdependence in an environment that stresses good work habits and specific job skills. RWA serves businesses, municipalities and organizations. KSM, ITW, Total Promotions, Purdy Projects and CPA Chicago are some of our customers. The services Riverside provides are bagging, collating, labeling, light assembly and disassembly, packaging and sorting. Our clients, with intellectual and developmental disabilities, participate in meaningful activities and programs that promote personal pride and independence.



Ken Marohn



Alan Schackney & Brendalyn Ayers



Michelle Macier



Mary Duron





It is a pleasure to see the joy and the pride on the residents' faces as they speak of their new home and accomplishments. Several of the residents work at Riverside's Work and Activity Center and several of the residents have transitioned to working in the community. Recently, three men went through a Goodwill training program and now work in the kitchen at Great Lakes Naval Base in North Chicago. They are thrilled with the opportunity.

"If you want to lift yourself up, lift up someone else." — Booker T. Washington



Sasha Pais





Women's Board 2016-2017

PRESIDENT: Peggy Gaier

BOARD MEMBERS:

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Lyn Elbin
Jan Feder
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Karen Reilly
Marcia Resnick
Suzie Ritter
Bev Seiffert
Mary Sherman
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Molly Browe Karen Bruns Mary Connelly Cece Currie Laura Kasbeer Linda O'Brien Merle Rosskam Bettye Traylor Tammy Werner

Connections with a Community that Cares

Riverside Foundation receives continuous support from community organizations that provide our residents with the opportunity to participate in activities and connect with the community. We send a heartfelt thank you to the following groups and organizations that improve and enrich our resident's lives. We are fortunate to have their support.

- Adlai E. Stevenson High School
- Boy Scouts Northeast Illinois Council
- Center for Enriched Living (CEL)
- JCYS Camp Red Leaf
- Lincolnshire Animal Hospital
- Lincolnshire Garden Club
- Special Recreation Association of Central Lake County (SRACLC)

Riverside Foundation's



Women's Board at Hearts of Gold Gala Robin Ekenberg, Bettye Traylor, Leslie Munger, Rande McMillan, Jan Moore, Sandy Saltiel, Lisa Thompson, Peggy Gaier, Rindy Hallarman, Marcia Vecchione, Meg Zimmermann, Rana Doney, Eliisa Capstick & Marrieann Tegeler (L to R)

Women's Board

Since 1987, Riverside Foundation's Women's Board has supported Riverside and enriched our residents' lives. The organization of compassionate women volunteers organizes fundraising events. They plan and support Riverside Foundation's Annual Hearts of Gold Gala and the Holiday Housewalk and Boutique. The Women's Board also plans social activities for the residents. Each year the

residents look forward to being with the members and attending the events they host. They are especially fond of the Fourth of July picnic and pumpkin decorating party. To join the Women's Board and share your time and talents contact Riverside Foundation.

"Be the reason someone smiles today." - Unknown

Riverside Foundation's Highlighted Events & Activities

Annual Garden Walk: The garden walk showcases two exceptional and delightful gardens full of beautiful plantings and is hosted by Jo Moser and Penny Fulkerson.

Annual Golf Outing: Plan a day of great golf, lunch and dinner at our new venue, Royal Melbourne Country Club, on September 24th, 2018.

Annual Hearts of Gold Gala: Riverside's Gala, held at the Lincolnshire Marriott Resort, is a dazzling evening of dinner, dancing, live music and live & silent auctions.

Annual Holiday House Walk and Boutique:
Tour beautifully decorated homes festively

decorated for the holiday season.

Annual Run for Riverside: Enjoy a brisk 5K Run or a fun 3K Walk.



10th Annual

Garden Walk



Pumpkin Decorating Party

Leslie Munger, John Roth & Jo Moser (L to R)



Annual Donors

July 1, 2016 to June 30, 2017

Riverside Foundation wishes to express deep gratitude to the many individuals, corporations and charitable foundations who generously donated to Riverside during the past fiscal year.

\$100,000 +

Patrick and Linda O'Brien

\$25,000 - \$99,999

Tom and Susan Maas

\$10,000 - \$24,999

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Riverside Foundation Women's Board
The Grainger Foundation
Bettye Traylor

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Village Club Of Lincolnshire



\$1,000 - \$2,499

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"In a gentle way, you can shake the world." - Mahatma Gandhi

2017 Annual Report



Kathryn Zimmermann

While we try our best to provide accurate and complete contributor information, some inadvertent omissions or misspellings may have occurred.

\$250 OR UNDER

Teodoro and Nerissa Abadilla Chad and Jennifer Able Christine Achtermeier

Daniel Achtermeier

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Karen VanderBeke

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Chris Kolb



Orlandis Patterson & James Lukose



Kathy Sterett



*Please visit our website at www.riversidefoundation.net for the agency's Financial Statements, Supplementary Information, and Auditor's Report for Fiscal year 2016.



Riverside Foundation Memorials & Honorariums –

July 1, 2016 to June 30, 2017

Honorariums

In Honor of Amy Tambourine

David and Nancy Cozza Vera Hultgren

In Honor of Andy DiPietro

Colleen Kramer

In Honor of Bettye Traylor

Kim and Maureen Klatt

In Honor of Cary & Rande McMillan's 33rd Anniversary

Garrin and Julie Kapecki David and Sandy Saltiel

In Honor of Catherine Harrington

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In Honor of Danny Cohen

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Laureen Demus

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& Pete Mule'

Sandra Knight

In Honor of Dennis Neenan

Terese Breen

In Honor of Dennis Normoyle's

78th Birthday Richard and Marge Wermich

In Honor of Ed & Helen Huege

Diane Rosquist

In Honor of Edward Grossman

Daniel Achtermeier

In Honor of Eugene Kuranda

Art and Cathy Levinson

In Honor of Frances Galluzzo

Fleanor Horn

In Honor of Gregory Spears

Floyd and Sharon Butler

In Honor of Holly Kuperman

Robert Chapman

In Honor of Jill Epsteen

John and Cyndi Emme

Helen Hargrove

Laura Kretekos Kaplan

Marianne Kretekos

Christopher and Susan Skidmore

Marilyn Zalud

In Honor of Joel Resnick's Birthday

Elizabeth Remandaban

In Honor of Joey Postilion

Rosemarie A Galioto

In Honor of Kelly Schneider

Nancy MacRae

In Honor of Kelly Sweeney

Kathleen Sweeney

Michael and Laurie Sweenev

In Honor of Kevin Leahigh

Pam Zimmerman

In Honor of Laura Murdock

Laura Kasbeer

In Honor of Lauren Smith

Linda Smith

In Honor of Lois Melia

Ed and Marilyn Melia

Edward and Jean Melia

In Honor of Margie Prorok

Michael Mestan

Ron and Patti Mestan

Marcia Parker

In Honor of Mary Swiatkowski

Bonnie Lee Keltner

Elaine Krallitsch

Ruthanne Swiatkowski

In Honor of Paul Johnson

Bruce Johnson and Lynn Jacobs

In Honor Of Rana Hashemi

Lisa Gordon

Susan Carol Kaplan

In Honor of Paula Wiznerowicz

Pamela Weiland

In Honor of Rana Hashemi

Doney's Birthday

Sharon Doney

In Honor of Richard Wolin

Nina Goren

Ronald Kingsley

Pam Weiland

In Honor of Riverside Foundation

Jacquelyn Willer

In Honor of Robin Ekenberg

Michael and Jennifer Qualley

In Honor of Sandy Marmitt

Kirk and Nikki Hurto

In Honor of Sandy Mulligan

Adam Cartwright

Brigette Cwik

Tara Katz

In Honor of Sara George & **Darlene Craig**

John George

In Honor of Sasha & Meena Pais

John and Dinah Fernandes

In Honor of Sasha Pais

Ashok and Meena Pais Cherise Pais

In Honor of Steven & Anita Cohen

Melinda Robeson

In Honor of the Riverside Foundation Staff

Ann Keeton

Kimberly Novak

In Honor of Tom Wallace

Patricia Seymour

In Honor of Prudence Hallarman

Nicole Hallarman

Memorials

In Memory of Arlene Beres

Geraldine Wruk

In Memory of Calvin Franklin

Keith and Kay Thorp

In Memory of Don & Verna Macier

Chervl Whitton

In Memory of Donald Mahrenholz

William and Laura Mahrenholz

In Memory of Doris Hedberg

Kenneth and Ruth Hedberg

In Memory of Edward Cook

Keith and Kay Thorp

In Memory of Edward Wencel

Wencel, Joan Kehoe

In Memory of Elizabeth Wood Barbara Mackenzie-Wood

In Memory of Ellie Horcher

Lori Adlesick

AMT-The Association For

Manufacturing Technology

Julieann Amundsen

Gary and Terrie Andresky

Sara Bailey

Patricia Carlson

Susan Carlson

Blue Plate Catering

Cynthia Brosio

Daryl and Diane Brumley

Janet Cooper

Diane Dere

Cathleen Mary Domanico

Rose Dubrovich William and Julie Ganzer

Susan Katz Deborah Carlson Kudla

Mary McGuire

Wayne and Linda Penney

Laura Ress

Maggie Rizzio

RSNA John and Kathleen Samolis

SPARGO, Inc.

Michelle Stevens

Ramona Soto Stevenson

Michael and Laurie Sweeney Linda Takei

Steve and Patricia Yellin In Memory of George Savoy,

Michael Savoy & Christine Savoy

Elena Savoy

In Memory of Harry Spears

Floyd and Sharon Butler

In Memory of Helen Walton

Stephen and Cindy Scholl

In Memory of Herman Vogt

Aldon Co., Inc.

In Memory of Jim & Marge Wallace

Patricia Seymour

In Memory of Jim Murdock

Hub and Joan Erickson

In Memory of Joel Goldstein

Jay and Susan Goldstein Richard and Sandra Prieur

In Memory of Lenore A Albanese

Keith and Kay Thorp

In Memory of Leona Dumich

Vicki Heinze

In Memory of Maddie Amschwand James and Julianne Cicarelli

Patt Fever

Carol Gail

Nancy Perez-Bowman

Linda Quirk

Pamela Weiland

In Memory of Marguerite Spears Floyd and Sharon Butler

In Memory of Marianna Grossman

Christine Achtermeier

Susan Grossman

Louis Behm Michael Grossman

Anita Rawlish

In Memory of Mary Lou Miller

Patrick and Patricia Burke

In Memory of Nonna Jonathan Chong

Jiyoung Kim Diana Starcevich

In Memory of Patricia Weisser

Janet Marshall

In Memory of Rosalia Passalacqua Rauland-Borg Corporation

Deborah Woodall In Memory of Sandra (Spears)

Hrasky Floyd and Sharon Butler

In Memory of Stanislawa

Rybczynska Monika Rejowski

In Memory of Susan Farber Moses Andrea Kelinson and Family Dwight and Robin Ekenberg

Peter and Prudence Hallarman

Barbara Krech

Amy Matteoni Thomas Reisel and Mary Delaney

Vicky Ross

David and Sandy Saltiel

Marina Wolk

Dominick and Mary Yocius



Memorials (continued)

In Memory of Trudy Calef

Peter and Pat Andjelkovich James and Mary Ellen Andrulis Dan and Venus Awe Stephen and Christine Bedford Dawn Bergman John and Cynthia Bergman Ted and Elizabeth Brandt Bernard J Browe James and Karen Bruns Marshall Calef Gary and Lynne Cohen Jim and Mary Connelly Dale and Linda Daugherity Hayward and Pat Engel Marvin and Kathy Fetter Michelle Fortney Louis Freedman Courtney Gatlin Wayne and Mary Giampietro Peter and Prudence Hallarman Vicki Heinze Ronald and Sheila Helm Dennis and Mary Holman James and June Homan Robert and Mary Ives

Robert and Stancia Kalmus

James and Sharon Kellock

Glenn and Sheryl Kinney

Rick and Diane LeBlanc

Lincolnshire Garden Club

Dan and Pam Loewenstein

Bruce and Brittany Larson

Joan Keyes

Linda Leigh

Melissa Logsdon Loren R Miller III Trust Michael and Marcia Ralph, Sr. Robert and Kathleen Mosesian Pete and Joyce Mulé John and Leslie Munger Robert and Carole Murphy Patrick and Linda O'Brien Joseph and Venus Patricelli Lori Patricelli Michael and Terri Pedersen Buck and Katy Pohlmann Harry and Beverly Pyster Kathleen Reese Joel and Marcia Resnick David and Sandy Saltiel Sandstrom Revocable Trust Paul and Robin Saydak Jeffrey and Mary Sherman Richard and Leslie Shulhafer Bob and Bev Sieffert Frank and Courtney Tedesco The Graney Family The Kanter Family The McKee Family Charitable Fund Stuart and Karen Waite James and Phyllis Weller

In Memory of Vincent Vecchione & **Dolores Ronzani**

Peter and Prudence Hallarman

In Memory of William James Watson Jim Schneiter

In Memory of Zippy Rudman, **Therapy Dog**

Lorra Rudman

Special Acknowledgements

Community Support - Riverside Foundation has benefited from the support we have received from our generous Riverside family and community. We appreciate the hours of volunteer services and goods that have supported Riverside and its mission.

Hours of Volunteer Service

Aon Corporation Baxter Credit Union Interns Human Rights Committee Lincolnshire Village Club Riverside Foundation Women's Board Zebra Technologies Corporation

Donation of Furniture Sedgebrook



Human Rights Committee

Standing -Paula Wiznerowicz, Janis Carrier, Carol Litwin and Melissa Dickstein Sitting - Geraldine Wruk, Mark Price, Robert Olsen and Ralph Rehboch

Zebra **Technologies** Corporation Volunteers





Lincolnshire Village Club

Rana Hashemi, Mindy Abern, Deborah Rogers (Riverside Foundation Executive Director), Terri LaPiana and Blanca Bugler (L to R)



David Ferguson & Ellen Kobernick

For all of you who have generously impacted and affected our residents' lives, we thank you for your support!



Our Mission

Riverside Foundation will provide quality services and supports to adults with developmental and intellectual disabilities, ensuring opportunities for individual choice and with commitment to providing these supports in a positive and caring environment.

Our Values

To seek out and advocate for *meaningful* educational and work opportunities which promote self-sufficiency and community

To work in partnership with families, volunteers and the community

To ensure that individuals have access to choices that promote their health, happiness, and independence

To treat individuals and their families with dignity, respect and understanding

To *support* our employees, recognize their contributions, and provide a professional work environment

To provide quality educational, developmental and leisure activities for all individuals

To strengthen families by facilitating peace of mind that special loved ones are *healthy* and *happy*

Our Community

Riverside belongs to the Chamber of Commerce organizations in the following communities: Antioch, Bannockburn, Buffalo Grove, Deerfield, Grayslake, Green Oaks, Libertyville, Lincolnshire, Mundelein, Riverwoods and Vernon Hills. Riverside Foundation's programs and services are funded by the State of Illinois, federal Medicaid programs and through donations from individuals, businesses and community organizations.

When providing its programs and services, Riverside Foundation does not discriminate based on race, creed, color, national origin, gender or sexual orientation. It is licensed by the Illinois Department of Public Health and is certified by the U.S. Department of Health and Human Services as an Intermediate Care Facility for Adults with Intellectual and Developmental Disabilities. The CILAs are certified by the Illinois Department of Human Services. Riverside Foundation's Work and Activity Center is licensed by the State and U.S. Departments of Labor as a Work Activity Center, and is certified by the Illinois Department of Human Services as a Development Training Program.



Empowering Individuals to Live Rich and Fulfilling Lives